The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-639-2227 or (401) 459-5000 or TDD 711 or visit us at <u>www.BCBSRI.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-800-639-2227 or TDD 711 to request a copy.

Coverage for: See below Plan Type: POS

| Important Questions | Answers | Why this Matters: | |
|--|---|--|--|
| What is the overall deductible? | For In Network providers \$3000 for an individual plan <i>I</i> \$6000 for a family plan. | Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible. | |
| Are there services covered before you meet your deductible? | Yes. Doesn't apply to preventive services, services with a fixed dollar copay and prescription drugs. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/. | |
| Are there other deductibles for specific services? | No | You don't have to meet deductible for specific services. | |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For In Network providers \$6500 for an individual plan / \$13000 for a family plan. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family out-of-pocket limit has been met. | |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, balance-billed charges and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . | |
| Will you pay less if you use a network provider? | Not Applicable | This <u>plan</u> does not use a <u>provider</u> network. You can receive covered services from any <u>provider</u> . | |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | Yes | This <u>plan</u> will pay some of all of the costs to see a <u>specialist</u> for covered services but only if you have a referral before you see the <u>specialist</u> . | |

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• All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other |
|---|--|---|---|---|
| | | In Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information |
| If you visit a health care <u>provider's</u> office or clinic | Primary care visit to treat an injury or illness | \$25 copay; deductible does not apply per visit | Not Covered | None |
| | Specialist visit | \$40 copay; deductible does not apply per visit | Not Covered | \$45 copay for Chiropractic Services limited to 20 visits per year |
| | Preventive care/screening/immunization | No Charge; deductible does not apply | Not Covered | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. For additional details, please see your plan documents or visit www.BCBSRI.com/providers/policies |
| If you have a test | Diagnostic test (x-ray, blood work) | \$75 copay; deductible does not apply per procedure for x-ray/ \$25 copay; deductible does not apply per procedure for blood work | Not Covered | Preauthorization is recommended for certain services |
| | Imaging (CT/PET scans, MRIs) | No Charge | Not Covered | |

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| Common Medical Event | | What You Will Pay | | Limitations, Exceptions, & Other |
|---|---|---|---|---|
| | Services You May Need | In Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.BCBSRI.com. | Tier 1 generally low cost generic drugs | \$10 copay; deductible does not apply per prescription (retail) \$25 copay; deductible does not apply per prescription (mail-order) | Not Covered | |
| | Tier 2 generally includes other certain low cost preferred generic prescription drugs | \$40 copay; deductible does not apply per prescription (retail) \$100 copay; deductible does not apply per prescription (mail-order) | Not Covered | No charge for certain preventive drugs; Preauthorization is required for certain drugs; Infertility drugs: 20% coinsurance; deductible does not apply; \$2 copay for certain drugs to treat asthma, COPD and diabetes for management program. |
| | Tier 3 generally includes high cost non-preferred generic prescription drugs and preferred brand name prescription drugs | \$70 copay; deductible does not apply per prescription (retail) \$175 copay; deductible does not apply per prescription (mail-order) | Not Covered | |
| | Tier 4 generally includes non- preferred brand name drugs | \$90 copay; deductible does not apply per prescription (retail) \$270 copay; deductible does not apply per prescription (mail-order) | Not Covered | |
| | Tier 5 specialty prescription drugs | \$125 copay; deductible does not apply per prescription (Specialty pharmacy) 50% coinsurance; deductible does not apply (retail) | Not Covered | |

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| Common | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other |
|--|--|---|---|--|
| Medical Event | | In Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | No Charge | Not Covered | Preauthorization is recommended |
| surgery | Physician/surgeon fees | No Charge | Not Covered | None |
| | Emergency room care | \$200 copay; deductible does not apply per visit | \$200 copay; deductible does not apply per visit | |
| If you need immediate medical attention | Emergency medical transportation | \$50 copay; deductible does not apply per trip | \$50 copay; deductible does not apply per trip | Emergency room: Copay waived if admitted; Urgent care: Applies to the visit only. If additional services are provided additional out of pockets costs would |
| | Urgent care | \$100 copay; deductible does not apply per urgent care center visit | \$100 copay; deductible does not apply per urgent care center visit | apply based on services received. |
| If you have a hospital stay | Facility fee (e.g., hospital room) | No Charge | Not Covered | 45 day limit at an inpatient rehabilitation facility; Preauthorization is recommended |
| Stay | Physician/surgeon fee | No Charge | Not Covered | None |
| If you need mental health, behavioral health, or substance | Outpatient services | \$40 copay; deductible does not apply/office visit No Charge for outpatient services | Not Covered | Preauthorization is recommended for certain services |
| abuse services | Inpatient services | No Charge | Not Covered | |
| If you are pregnant | Office visits | \$40 copay; deductible does not apply per visit | Not Covered | Depending on the type of services, coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Preauthorization is recommended. |
| | Childbirth/delivery professional services | No Charge | Not Covered | |
| | Childbirth/delivery facility services | No Charge | Not Covered | |

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| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other |
|---|----------------------------|---|---|--|
| | | In Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information |
| | Home health care | No Charge | Not Covered | None |
| If you need help recovering or have other special health needs | Rehabilitation services | 20% coinsurance | Not Covered | Includes Physical, Occupational and |
| | Habilitation services | 20% coinsurance | Not Covered | Speech Therapy. Speech Therapy preauthorization is recommended for all visits; No Charge for services to treat autism spectrum disorder and preauthorization is not required |
| | Skilled nursing care | No Charge | Not Covered | None |
| | Durable medical equipment | 20% coinsurance | Not Covered | Preauthorization is recommended for certain services. |
| | Hospice service | No Charge | Not Covered | Preauthorization is recommended |
| If your child needs dental or eye care | Children's eye exam | No Charge; deductible does not apply | Not Covered | Limited to one routine eye exam per year. |
| | Children's glasses | No Charge; deductible does not apply | Not Covered | Limited to one pair of eyeglasses per year |
| | Children's dental check-up | Not Covered | Not Covered | None |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture

Dental care (Adult)

Routine foot care unless to treat a systemic condition

Cosmetic surgery

Long-term care

Weight loss programs

Dental check-up, child

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric Surgery

Routine eye care (Adult)

- Chiropractic care
- Hearing aids

- Infertility treatment
- Most coverage provided outside the United States. Contact Customer Service for more information.
- Private-duty nursing

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Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for us and those agencies is: the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711, state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: contact the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact your state insurance department at (401) 462-9520 or by email at HealthInsInguiry@ohic.ri.gov.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Para obtener asistencia en Español, llame al 1-800-639-2227.

Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-639-2227.

如果需要中文的帮助, 请拨打这个号码 1-800-639-2227.

Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-639-2227.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

\$3000

No Charge

\$40

20%

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible

■ Specialist copayment

Hospital (facility) coinsurance

Other coinsurance

\$3000

No Charge

200/

20%

\$40

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>

Specialist copayment

Hospital (facility) coinsurance

Other <u>coinsurance</u>

disease education)

Prescription drugs

■ The plan's overall deductible

Specialist copayment

■ Hospital (facility) <u>coinsurance</u>

No Charge

Other <u>coinsurance</u>

20%

\$3000

\$40

This EXAMPLE event includes services like:

Mia's Simple Fracture

(in-network emergency room visit and follow up

care)

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example, Peg would pay:

| Cost Sharing | | | |
|--------------------|--|--|--|
| \$3,000 | | | |
| \$300 | | | |
| \$0 | | | |
| What isn't covered | | | |
| \$60 | | | |
| \$3,360 | | | |
| | | | |

Total Example Cost \$7,400

This EXAMPLE event includes services like:

Primary care physician office visits (including

Durable medical equipment (glucose meter)

In this example, Joe would pay:

Diagnostic tests (blood work)

| Cost Sharing | | | |
|----------------------------|---------|--|--|
| Deductibles | \$3,000 | | |
| Copayments | \$500 | | |
| Coinsurance | \$100 | | |
| What isn't covered | | | |
| Limits or exclusions | \$30 | | |
| The total Joe would pay is | \$3,630 | | |

| Total Example Cost \$1,900 |
|----------------------------|
| |

In this example, Mia would pay:

| Cost Sharing | | | |
|----------------------------|---------|--|--|
| Deductibles | \$1,600 | | |
| Copayments | \$80 | | |
| Coinsurance | \$0 | | |
| What isn't covered | | | |
| Limits or exclusions | \$0 | | |
| The total Mia would pay is | \$1,680 | | |

The **plan** would be responsible for the other costs of these EXAMPLE covered services.